

THOMAS BOYLE

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Environmental and water quality professional with 14+ years of experience helping construction teams navigate stormwater compliance and environmental permitting across multiple states. I've grown with the same company from field inspections to leading an engineering team, building strong client relationships and practical compliance programs along the way. I care deeply about water quality, regulatory integrity, and building teams that take pride in doing things the right way.

SKILLS

- Stormwater Management & Compliance
 - Environmental Permitting (Local, State, Federal)
 - Multi-State Program Management
 - Team Leadership & Mentorship
 - Client Relations, Management & Regulatory Coordination
 - Construction SWMP / SWPPP Development
 - AutoCAD (Planning & Erosion Control Drawings)
 - Hydrology & Construction Stormwater
 - Project management Software Implementation
 - Proposal Development, Pricing & Billing
 - Construction Dewatering
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WORK EXPERIENCE

CMS ENVIRONMENTAL SOLUTIONS, LLC | NOVEMBER 2011 – SEPTEMBER 2026

ENGINEERING MANAGER | MAY 2022 – SEPTEMBER 2026

- Lead and support a growing engineering team during a period of rapid expansion, resulting in multiple internal promotions and development
- Oversee environmental permitting and compliance programs across CO, FL, GA, MD, DE, PA, VA, WV, and EPA Jurisdictions
- Serve as a trusted point of contact and collaborate directly with clients and regulatory agencies to resolve permitting challenges while balancing compliance requirements and project schedules
- Develop proposals, pricing, billing, and project tracking for multi-state construction portfolios
- Provide technical guidance on construction stormwater and dewatering requirements at both state and local municipal levels
- Successfully implemented a new project management software, streamlining workflows and modernizing outdated processes

PROJECT ENGINEER | APRIL 2014 – MAY 2022

- Developed Stormwater Management Plans (SWMP/SWPPPs) and Construction Dewatering Plans for projects across CO FL, GA, MD, DE, PA, VA, WV
- Designed and customized erosion and sediment control drawings using AutoCAD for site specific applications
- Created scalable templates and compliance programs tailored to diverse client needs and state regulations
- Acquired extensive working knowledge of EPA, state, and local environmental regulations and permitting processes
- Supported clients through inspections and regulatory reviews to maintain compliance records

ENVIRONMENTAL ANALYST | NOVEMBER 2011 – APRIL 2014

- Maintained active SWMP/SWPPP plans and compliance documentation for construction projects
- Conducted inspections across residential, commercial, utility, and public improvement sites
- Worked directly with contractors to identify potential compliance risks and implement proactive corrective measures
- Assisted clients during government inspections and prepared corrective action reports to mitigate violations and penalties
- Emphasized contractor education, environmental awareness, and client satisfaction

AMERICAN ENGINEERING, TESTING

LAB/FIELD TECHNICIAN | MAY 2010 – AUGUST 2010

- Performed concrete testing during placement and curing on commercial, residential, and public infrastructure projects
- Conducted laboratory proctor tests and field density/moisture testing using nuclear density gauge

HILLS MATERIAL COMPANY

LAB TECHNICIAN | MAY 2009 – AUGUST 2009

- Gathered and tested aggregate materials for gradation and moisture compliance
- Assisted with equipment maintenance and filter screen replacement

HARLEY DAVIDSON

MARKETING SALES ASSOCIATE | MAY 2008 – AUGUST 2008 | MAY 2007 – AUGUST 2007

- RETAIL SALES WITH EMPHASIS ON HELMET SAFETY, CUSTOMER EDUCATION, AND PRODUCT KNOWLEDGE
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EDUCATION

SOUTH DAKOTA SCHOOL OF MINES AND TECHNOLOGY

BACHELOR OF SCIENCE IN CIVIL ENGINEERING | EMPHASIS IN WATER RESOURCES

- ENGINEER IN TRAINING (EIT) CERTIFIED
- DEAN'S LIST
- Senior Design Project: Stream restoration integrating engineered structures to improve water quality and increase brown trout population